

**TOWN OF CEDAR BLUFF**  
**Application for Employment**

P.O. Box 38  
 Cedar Bluff, AL 35959  
 Phone: 256-779-6121  
 Fax: 256-779-6148

**PLEASE PRINT  
 INFORMATION  
 CLEARLY**

**OFFICE USE ONLY**

RECEIVED:  
 REVIEWED BY:

Name (LAST)		(FIRST, MIDDLE)		Other names under which you have attended school or been employed:
Street Address			City, State & ZIP	
Social Security Number	Home Phone and/or Cell Phone		Work Phone	Date of Birth

Are you eligible to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you 18 years of age or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been convicted of a crime which is substantially related to the functions or qualifications of the job for which you are applying	<input type="checkbox"/> Yes <input type="checkbox"/> No	*NOTE A conviction record will not necessarily disqualify you from employment. IF "YES" PLEASE EXPLAIN NUMBER OF CONVICTIONS AND NATURE OF OFFENSE.
DO YOU HAVE A VALID DRIVERS LICENSE?	<input type="checkbox"/> Yes <input type="checkbox"/> No	DL # _____ EXP _____ STATE _____
DO YOU HAVE ANY ACCIDENTS IN THE PAST 3 YEARS?	<input type="checkbox"/> Yes <input type="checkbox"/> No	IF "YES" PLEASE EXPLAIN:
DO YOU HAVE ANY MOVING VIOLATIONS IN THE PAST 3 YEARS?	<input type="checkbox"/> Yes <input type="checkbox"/> No	IF "YES" PLEASE EXPLAIN:

Position desired	Wage Desired
Employment desired <input type="checkbox"/> Full Time <input type="checkbox"/> Part time <input type="checkbox"/> Temporary	How many hours are you available to work each week?
Days Available: Mon _____ Tues _____ Wed _____ Thurs _____ Fri _____ Sat _____ Sun _____	

**EDUCATION**

Name of School	City/State	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	If No, # of years left to graduate	If Yes, date of Graduation	Degree received	Major
High School		<input type="checkbox"/> Yes <input type="checkbox"/> No				
GED		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other School e.g. Vocational, Trade, Technical		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.						

**SKILLS:** Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)


OVER →

**WORK EXPERIENCE-**Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments.

Dates Employed (most recent position) From: ___/___/___ to ___/___/___ mo   yr      to   mo   yr	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time  If part-time, # hrs./wk:	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving

Dates Employed From: _____ / _____ / _____ to _____ / _____ / _____ mo yr mo yr	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: _____	Title: _____
Starting Salary: _____	Organization Name and Address: _____	
Final Salary: _____		
Supervisor's Name, Title and Phone Number: _____	Other Reference Name, Title and Phone Number: _____	Contact these references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties: _____		Reason for Leaving: _____

Dates Employed From: _____ / _____ / _____ to _____ / _____ / _____ mo yr mo yr	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: _____	Title: _____
Starting Salary: _____	Organization Name and Address: _____	
Final Salary: _____		
Supervisor's Name, Title and Phone #: _____	Other Reference Name, Title and Phone # _____	Contact these references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties: _____		Reason for Leaving: _____

**Please list two references other than relatives**

Name: _____	Name: _____
Title: _____	Title: _____
Company: _____	Company: _____
Address: _____	Address: _____
Phone: _____	Phone: _____

**APPLICATION FORM WAIVER**

**Please read carefully!**

As indication that you have read and understood each sentence, please write your initials in the spaces provided below.

In exchange for the consideration of my job application by the Town of Cedar Bluff, (hereinafter called "the Town"), I agree that:

Neither the acceptance of this application, nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Town practices, shall serve to create an actual or implied contract of employment\_\_\_ or to confer any right to remain an employee of the Town, or otherwise to change in any respect the employment-at-will relationship between it and the under signed\_\_\_ and that relationship cannot be altered except by a written instrument signed by the Town Council/Mayor\_\_\_. Both the under signed and the Town may end the employment relationship at any time, without specified notice or policies and procedures and such changes may include reduction in benefits.\_\_\_\_.

I authorize investigation of all information contained in this application,\_\_\_\_. I understand that the misrepresentation or omission of facts called for is caused for dismissal at any time without any previous notice\_\_\_. I hereby give the Town permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Town from any liability as a result of such contact\_\_\_\_\_.

I understand that, in connection with the routine processing of your employment application, the Town may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living\_\_\_\_. Upon written request from me, the Town, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act\_\_\_\_\_.

I further understand that my employment with the Town shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Town is terminable at will for any reason by either party\_\_\_\_\_.

APPLICANT SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

The Town of Cedar Bluff is an equal employment opportunity employer, we adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with the Town of Cedar Bluff depends solely on your qualifications.

Thank you for completing this application for and for you interest in our business.